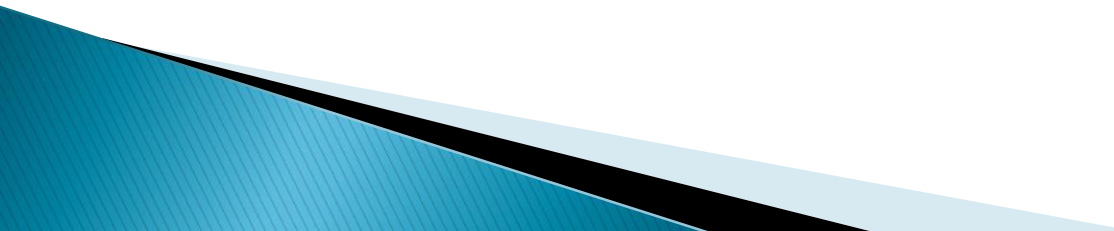


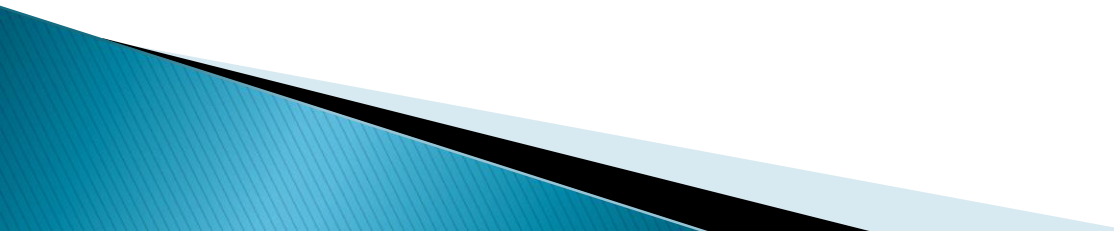
ACT – Association of Care Training

Anne McNaughton
Learning and Development
Coordinator


Who are ACT?

- ▶ Established in 2004 by Herefordshire Council and Worcestershire County Council
 - ▶ ACT is an independent not-for-profit organisation
 - ▶ ACT is employer-led care partnership working across health and social care
- 

Meet the team

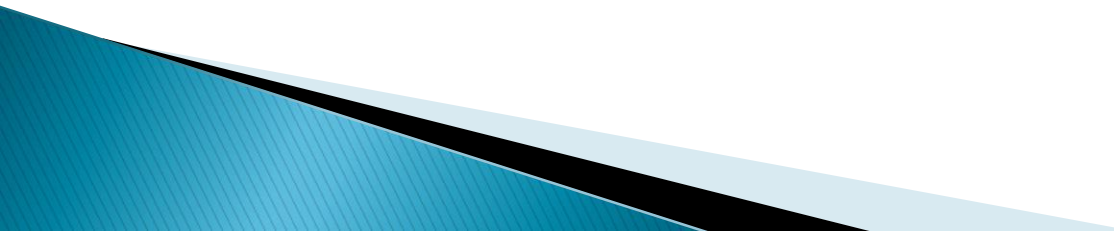
- ▶ Debbie Price – Partnership Manager
 - ▶ Sonia D'Arcy – Project Officer
 - ▶ Melissa Ralphs – Project Officer
 - ▶ Anne McNaughton – Learning and Development Co-ordinator
 - ▶ Helen Wood – Administration & Finance Officer
- 

What do we do?

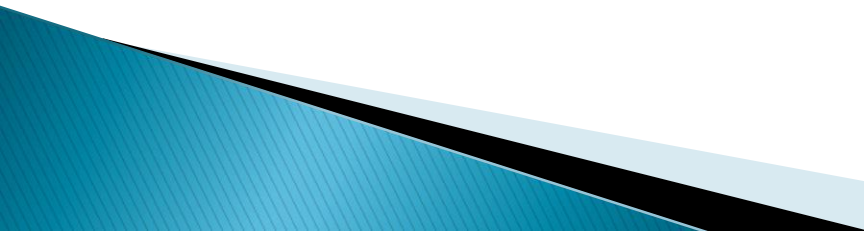
- ▶ ACT administers Workforce Development Funding (WDF) to the Adult Social Care Sector across Herefordshire, Worcestershire and The Black Country
 - ▶ We work on projects that help to support the sector
 - ▶ We support the sector with workforce development including signposting, information, advice and guidance to the sector
 - ▶ We work with organisations to improve and maintain quality services
- 

National Minimum Data Set

The National Minimum Data Set for Social Care (NMDS-SC) is the leading source of workforce intelligence for the adult social care sector in England. It holds details of more than **26,000** social care providers and their workers, helping produce rich data to inform future workforce planning for **1.6 million** adult social care staff



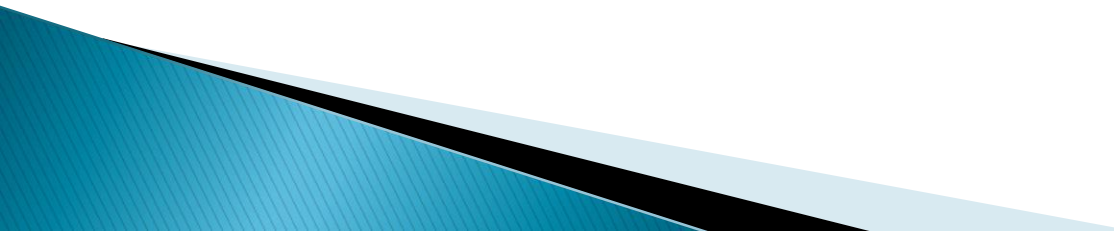
Workforce Development Funding

- ▶ Level 2 Diploma in Health and Social Care (minimum of 46 credits) – up to £690
 - ▶ Level 3 Diploma in Health and Social Care (minimum of 58 credits) – up to £870
 - ▶ Level 5 Diploma in Leadership for Health and Social Care and Children and Young People's Services, adult pathways (minimum of 80 credits) – up to £1200
 - ▶ Funding for new framework will be issued 2017/18
- 

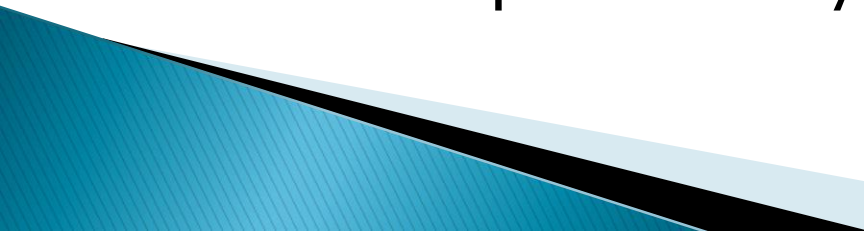
Workforce intelligence

- ▶ It is possible to extract local area information with regard to the learning and development of social care staff, i.e. only 9.5% of the workforce have received training in positive behaviour support and reducing restrictive intervention

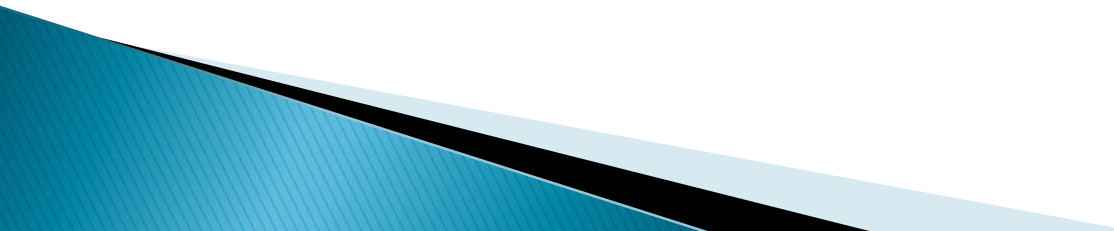
Positive Behavioural Support

- ▶ How can you evidence that you are working to reduce restrictive practice?
 - ▶ What models for positive behavioural support do you access?
- 

CQC should take action

- ▶ **Regulation 9** if staff have do not have effective PBS plans in place. ▪
 - ▶ **Regulation 12** if staff have not assessed or managed challenging behaviour effectively.
 - ▶ **Regulation 13** if staff have not taken reasonable steps to manage challenging behaviour in the least restrictive way.
 - ▶ **Regulation 17** if the provider has not monitored or audited the number of challenging behaviour incidents or other PBS plan outcomes.
 - ▶ **Regulation 18** if staff are not suitably trained in PBS or supervised by experienced people.
- 

ACT and PRICE (Protecting Rights In a Caring Environment

- ▶ ACT has fully trained PRICE instructors
 - ▶ PRICE is BILD accredited
 - ▶ PRICE is fully underpinned by the 'Positive Behaviour Support' endorsed framework
 - ▶ We have a range of different packages available to you
 - ▶ Come and see us
- 

Current Activity includes

- ▶ Health Education England
- ▶ New Workforce Development funding 2017/18
- ▶ Registered Manager's Forums
- ▶ Quarterly Newsletters
- ▶ www.acthub.co.uk
- ▶ www.actforfunding.org
- ▶ I Care ... Ambassadors service
- ▶ Developing bespoke training packages for organisations
- ▶ Recruiting from under-represented groups
- ▶ Get My First Job – Apprenticeship Recruitment

Do you have any questions?

Contact details:

Anne McNaughton

Project Manager

ACT

anne@actforfunding.org

01905 420715

0784 2581367